



**STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE
LOS ANGELES COUNTY COMMISSION FOR
WOMEN**

**KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 372
LOS ANGELES, CA 90012
<http://LACCW.lacounty.gov>**

Monday, September 14, 2015

10:00 AM

AUDIO LINK FOR THE ENTIRE MEETING. (15-4409)

Attachments: [AUDIO](#)

Present: President Becky A. Shevlin, Vice President Alice S. Petrossian, Commissioner Maria Calix, Commissioner Dora de la Rosa,, Commissioner Reiko Duba, Commissioner Gerda Govine Ed.D., Commissioner Karriann Farrell Hinds, Commissioner Barbara Kappos LCSW and Commissioner Charlotte Lesser

Excused: Treasurer Ana Maria Garcia, Commissioner Carolyn Aoki-Hyatt, Commissioner Nancy Cohen Ph.D. and Commissioner Olivia G. Rodriguez

Call to Order. (15-4119)

President Becky A. Shevlin called the meeting to order at 10:07 a.m., and welcomed the Commissioners and guests to the meeting.

I. ADMINISTRATIVE MATTERS

- 1.** Review and discussion of the Los Angeles County DHR report on employment statistics.

Lisa Garrett, Director, Los Angeles County Human Resources (15-4154)

Ms. Lisa Garrett Personnel Director, Los Angeles County Human Resources, attended the meeting with Pamela Missett, Assistant Director, HR and Steve Masterson of the Chief Executive Office. Ms. Garrett advised the Commission that she was not able to make the report requested by the Commission available because it still has to be vetted through the Supervisors, CEO and County Counsel. She however provided and reported on the County's overall Workforce data broken down by gender.

Ms. Garrett and her team gave a presentation on the County's Workforce Gender Data and highlighted the following:

- **Comparator Data for Workforce Gender Data**
- **Overall County Workforce: by Gender**
 - **Total Workforce: 88,960**
 - **Occupational categories**
 - **Management**
 - **Administrative**
 - **Clerical**
 - **Professional**
 - **Paraprofessional**
 - **Protective & Regulatory**
 - **General Service**
 - **Technical**
 - **Crafts**
 - **Operatives**

A brief discussion ensued in which Ms. Garrett and her team answered questions posed by the Commission. Ms. Garrett stated that her team will return with the CEO's Compensation group in October to present on the policies that determine the salaries of county employees. In addition, Ms. Garrett will forward copies of the requested HR report to SBC staff for distribution to the Commission prior to her presentation at the December 2015 CW meeting.

Attachments: [SUPPORTING DOCUMENT](#)

- 2.** Approval of Minutes for the regular meeting of August 10, 2015 Minutes. (15-4127)

On motion of Commissioner Lesser, seconded by Commissioner Duba and unanimously carried, this item was approved.

Commissioner De La Rosa abstained.

Attachments: [SUPPORTING DOCUMENT](#)

3. Approval of Minutes for the retreat meeting of August 10, 2015. (15-4129)

On motion of Commissioner Hinds, seconded by Commissioner Duba and unanimously carried, this item was approved.

Attachments: [SUPPORTING DOCUMENT](#)

4. Review and approval of the Commission for Women revised 2015-16 Fiscal Year budget. (15-4135)

At the request of President Shevlin, staff presented the 2015 16 budget report as revised at the CW retreat meeting. The revision was to reflect an additional \$3000 to allow more Commissioners to attend the ACCW quarterly meeting next fiscal year. This brings the total undesignated funds balance to \$13,951.

After discussion, on motion of Vice Chair Petrossian, seconded by Commissioner Calix and unanimously carried, the 2015 16 CW budget was approved.

5. Review and approval of the revised Statement of Procedures of the Los Angeles County Commission for Women. (15-4150)

On motion of Vice Chair Petrossian, seconded by Commissioner Govine and unanimously carried, the Commission's Statement of Procedures and the Standing Committee's Procedures was approved as revised.

6. Review and approval of the revised 2015-16 Commission for Women's Standing Committees' Roster. (15-4132)

On motion of Commissioner Hinds, seconded by Commissioner Calix, the 2015-16 Standing Committee's roster was approved as revised.

Attachments: [SUPPORTING DOCUMENT](#)

II. REPORTS

7. President's Report for September 14, 2015. (15-4136)

President Shevlin reported that she disseminated the fire fighter flier to the Los Angeles City Council and received a great response.

8. Executive Committee Report for September 14, 2015. (15-4138)

President Shevlin reported that the Executive Committee met on August 22, 2015 and agreed to invite the Director of the Economy and Efficiency Commission as well as a female Commissioner to come and present at the November 2015 CW meeting.

9. Education Committee Report for September 14, 2015. (15-4139)

The Committee plans to tighten up the application by clarifying the consequences of not following instructions and directions on the application. They would like to explore the idea of having the 2016 application available completion online sometime in February/March. There will be further deliberation before assigning staff to find out what is required.

The Committee wants the Commission to consider giving \$1,500 per awardee instead of \$1,000. They believe this would cut down the number of scholarships but it would really help the awardees with more expenses. They would also like to have further discussions on how the Commission can focus on foster children and camp detainees and explore the idea of possibly having any of the Supervisors to make donations toward the foster youth category. This item will be placed on the October agenda for consideration.

The Committee also recommended that the scholarship program be renamed "The Los Angeles County Commission for Women RESILIENCE Scholarship". This item will be placed on the October agenda for discussion and approval. The Committee proposed that at the scholarship event Commissioners should make initial contact with the recipients from their respective District and personally introduce themselves and afterwards make the effort to reach out to the recipients quarterly.

Finally, the Committee proposed an in person breakfast meeting with the Scholarship Program partners in November, 2015 to engage them and talk about the challenges they see and also go into the application process and try to explain the parameters. The Committee requested funding for the breakfast meeting up to \$150.00. This item will be place on the October agenda for discussion and approval.

Attachments: [SUPPORTING DOCUMENT](#)

10. Health Committee Report for September 14, 2015. (15-4140)

Commissioner Lesser reported that the Board of Supervisors is in the process of making a decision for integrating Healthcare services for LA County has been delayed for review and commentary for 45 days. The Committee will be meeting at 12:30 p.m. to further discuss healthcare needs.

11. Policy and Legislation Committee Report for September 14, 2015. (15-4142)

There was no report presented.

12. Public Relations and Social Media Committee Report for September 14, 2015. (15-4143)

There was no report presented.

13. Violence Against Women and Girls Committee Report for September 14, 2015. (15-4144)

Commissioner Kappos reported that the committee met on August 27, 2015 and discussed the name change from the Domestic Violence Committee to the “Violence Against Women & Girls”. The Committee revised and finalized the mission and worked on the vision statement. The vision statement needs more work and will be placed on a future agenda for discussion.

The current Mission is “the Violence Against Women & Girls Works to increase public awareness on issues related to Violence Against Women & Girls”

It is the plan of the committee to review and assess topics, to gather data and also to plan events related to the following areas; violence against women (domestic violence), sexual assault, and human trafficking. It is the intent of the “Violence Against Women & Girls” committee to obtain data with vital information pertaining to human trafficking and have LACCW review and consider it for distribution.

The committee discussed events, data distribution, including the “Breakfast Briefing” to be able to schedule (calendar) for 2016.

14. Women of the Year Committee Report for September 14, 2015. (15-4145)

Vice Chair Petrossian reported that the WOY Committee met at 9:00 a.m. and discussed the meeting dates for the remainder of the year and also decided on the following:

- **The Committee will keep the Commission's tag line**
- **March 14, 2016 is the luncheon date**
- **The three locations that the committee is considering are The Omni Hotel, The Biltmore Hotel and The Music Center. Site visits have been scheduled for next week to discuss pricing and decide**

on the facility that will best accommodate their needs

- **The luncheon theme and colors will remain purple and lavender**
- **Ticket prices will remain at \$100**
- **There will be no keynote speaker for 2016**
- **The "Save the date" information will be posted on the CW website pending a decision on the luncheon location**
- **The Committee will reach out to the Supervisors to encourage them to nominate one awardee**
- **The Committee will consider one of the Commissioners or a County Executive to be the MC for the luncheon**
- **They will be reaching out to Kaiser, Farmers Insurance, Edison, Avon, Trader Joe's, Neutrogena and Murad to solicit sponsorship**
- **This year the Committee will invite LA City Commission to nominate a candidate**

Vice Chair Petrossian also encouraged the Commissioners to solicit sponsors for donations.

Vice Chair Petrossian further informed the Commission that she received an invitation to view the film "Malala" on September 29, 2015 at 9:00 a.m.

- 15. Staff Report for September 14, 2015. (15-4344)**

Staff reported that the meeting with the Women delegates of Afghanistan has been confirmed for September 24, 2015 at 1: 30 p.m.

After discussion, Vice Chair Petrossian requested that the Commission allot \$100 to provide refreshments for the guest. Staff was directed to search for gifts bags and to include items pertaining to the Commission's work inside the bags.

III. DISCUSSIONS

- 16. Update and discussion regarding the CW co-hosting the 2017 National Association of Commissions for Women's Conference with the Los Angeles City Commission on the Status of Women.**

Commissioner Karriann Farrell Hinds (15-4151)

Commissioner Hinds reported that she attended the Women of Equality Day on August 26, 2015 hosted by LA City Hall. This event was held at the Getty House and Mayor Garcetti signed the proclamation promoting equality.

17. Update and discussion regarding the cost to prepare a Status of Women and Girls report in Los Angeles County.

President Becky A. Shevlin (15-4153)

President Shevlin reported that she has a telephone conference with Mount Saint Mary's at 2:00 p.m. to discuss the services they can provide and report back to the Commission in October.

IV. MISCELLANEOUS

18. Commissioners' Announcements for September 14, 2015. (15-4146)

Commissioner De La Rosa said she has been a part of a pilot program for women entering into the law firm that has been busy and rewarding.

Commission Calix reported that Supervisor Ridley Thomas office reached out to the Commission to provide a report on women and this has opened new information for the Commission.

Commissioner Govine shared a flier of the grand opening of her spouses art studio, Artist Luis Ituarte on Sunday, September 27, 2015.

Commissioner Lesser reported that her and her spouse will be honored by Reef Check October 2015 This project will aid in making people aware of the importance of a coral reef.

Commissioner Kappos reported that she attended the sexual assault conference and there were 1,500 individuals from around the Country and presented on "Human Trafficking".

Vice Chair Petrossian reported that she will doing volunteer work in Armenia and will not be in attendance next meeting.

Commissioner Hinds reported that she had the opportunity to meet someone that is working on establishing a Women's Commission for the city of Culver City.

Commissioner Duba announced that she will be in Utah completing in a world swimming event in October 2015.

Attachments: [SUPPORTING DOCUMENT](#)

Matters Not Posted

19. Matters not on the posted agenda, to be discussed and (if requested) referred to staff or placed on the agenda for action at a future meeting, or matters requiring immediate action because of an emergency situation or where the need to take action came to the attention of the Committee subsequent to the posting of the agenda. (15-4147)

The following item was introduced for discussion and are to be placed on a future agenda:

Discussion on the name of the scholarship, presented by the Education Committee.

Public Comment

20. Opportunity for members of the public to address the Commission on items of interest that are within the jurisdiction of the Commission. (15-4148)

Dr. Genevieve Clavreul addressed the Commission.

Adjournment

21. Adjournment for the meeting of Monday, September 14, 2015. (15-4149)

There being no further business, President Shevlin adjourned the meeting of September 14, 2015 at 12:19 p.m.